Arizona Association for Property and Evidence

LOCK & KEY

SUMMER EDITION 2013

Promoting Professionalism in Evidence Management since 1992

President's message

I look forward to seeing each of you at this year's training seminar. I anticipate there will be a lot of discussions pertaining to upcoming gun law disposition changes, the requirements associated with the distribution of receipts under ARS §12-944, and the NIJ's recommendations for biological storage. Besides the many wonderful guest speakers, the seminar is an opportunity to network with fellow evidence employees. It is a time to share stories, policies, tricks of the trade, and vent our frustrations over common obstacles. The AAPE Training Committee has worked hard all year long to provide you with the latest educational tools to successfully manage your property rooms and crime scenes. I am always excited to join in this event. My sincerest gratitude goes out to Sandie and Mary for their dedication to the committee and the energy they put into developing the annual seminars.

This year we will be inducting the newest board. Each Executive Board commits a part of them self to ensure the AAPE continues to be a successful organization. I want to be the first to wish each a smooth transition and term. There are endless possibilities for this association. Be creative, daring, and loud. Let Arizona law enforcement agencies know who we are and what we can accomplish. Again, I encourage members to support your board by volunteering for a committee. It is a fulfilling experience that will enhance your business skills, knowledge and friendships. As Hillary Clinton once wrote, "It takes a village".

See you at the hospitality room in two weeks!

Nancy

POLICE LINE - DO NOT CROSS POLICE LINE - DO NOT CROSS POLICE

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Arizona Association for Property and Evidence

Lord, knowing You are beside us, we can begin each ne day and expect good in our lives. Let us be more willing to try new ways toward helping make this a better world.

Amen

Outrageous Lawsuit

An inmate filed a $5 million lawsuit against himself (he claimed that he violated his own civil rights by getting arrested) and then asked the state to pay because he has no income in jail. He said, "I want to pay myself $5 million, but ask the state to pay it on my behalf since I can't work and am a ward of the state."

The judge was not impressed by his ingenuity, and dismissed the suit as frivolous.

Source– Citizens Against Lawsuit Abuse

From Actual Court Records

Lawyer: *How old is you son, the one living with you?*
Witness: *Thirty-eight or thirty-five, I can't remember which.*
Lawyer: *How long has he lived with you?*
Witness: *Forty-five years.*

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- Homicides
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- EMS Backboards, Medical Equipment, etc.
- Medical Waste Pickup and Disposal

The summer quarterly meeting will be held at the seminar on Friday, June 14 at the Prescott Resort and Conference Center located at 1500 E. Highway 69, Prescott, AZ 86302.

Editor's Ramblings

It looks like this will be my last column as editor of this newsletter. I have enjoyed preparing the Lock & Key for you, and I hope you have enjoyed reading them. Jason Michaels of El Mirage PD will be taking over as editor for me. I hope to be submitting articles and, of course, will be preparing the President's Message. Meanwhile, I can still be reached at both the e-mails available.

Please take some time to review the National Institute of Justice (NIJ) National Institute of Standards and Technology's (NIST) ***"The Biological Evidence Preservation Handbook: Best Practices for Evidence Handlers"*** *report on national standards for law enforcement handling of biological evidence. The link can be found on page 8 and the AAPE website. I believe the publication of and the following of these recommendations will help prove the professionalism of Property & Evidence Units. The report is 73 pages long, but the tables on suggested storage requirements for both long and short term storage are on page 9. I hope these come in handy. The first recommendation of the NIST report (#1-1) is "All persons who have responsibility for the intake and/or storage and disposition of biological evidence should take online, in-classroom, or other forms of training on evidence management." This training is available through the AAPE and we will be working on identifying and working with other methods of improving your training, so I hope to see you at the annual training seminar in Prescott on June 13-14 (see flyer pg. 6).*

Please feel free to let me know of your ideas on improving the Association, how we conduct our jobs and what you need from the board to improve your job performance.

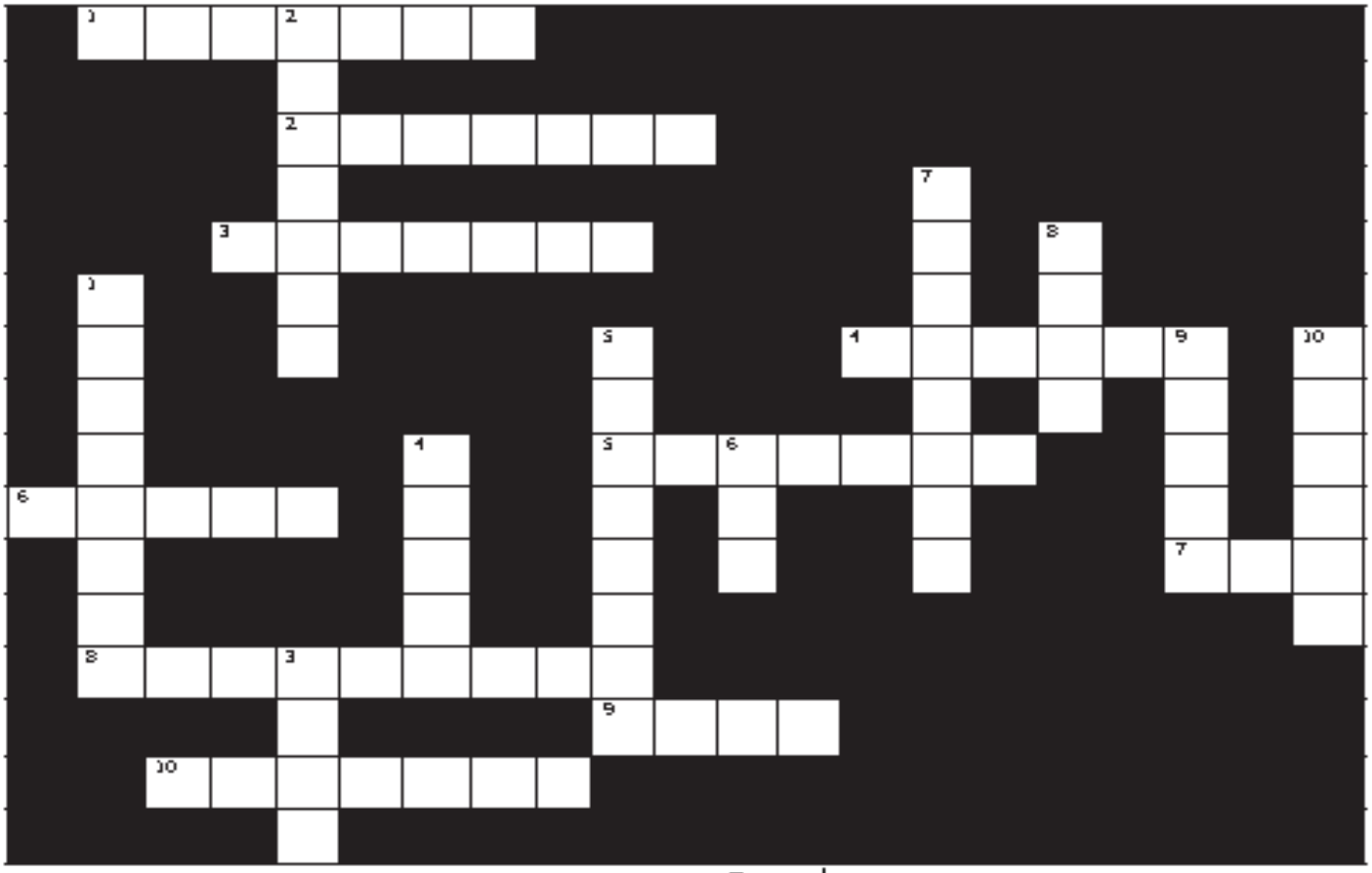
Bob azevidence@gmail.com

Heat-related Illness

Crossword Puzzle

Answers: pg. 11

NATIONAL SAFETY MONTH 2010



Across

1. Heat-related illnesses can happen _____ when engaged in strenuous activity in the heat.
2. Eliminate or reduce strenuous _____ activities.
3. Wear appropriate clothing. Lightweight, light-colored fabrics _____ heat and help you maintain a normal body temperature.
4. Never leave children or pets unattended in vehicles, even with a _____ cracked.
5. Those especially at risk of heat-related illness include: infants, young children, the _____, pets, people with heart problems, employees working in heat, athletes and those using alcohol and drugs.
6. Heat stroke can cause permanent _____ damage or death.
7. Wear a wide-brimmed hat to keep the ____ off of your face.
8. Wear _____ with an SPF of at least 15 to prevent sunburn and loss of body fluid.
9. Sunburn can significantly slow the skin's ability to release excess heat. The ____ is to prevent a burn from happening.
10. In hot weather, drink cool water, natural juices or sports drinks even if you don't feel _____.

Down

1. Your body needs water, salt and _____ to keep functioning.
2. If you need to be active, restrict it to the _____ times of day – early morning or late evening.
3. Heat rash is a _____ irritation caused by excessive sweating.
4. Prevent heat emergencies by resting often in shady or cool areas and drinking plenty of _____.
5. Heavy exertion causes fluids to be lost by _____ resulting in heat cramps.
6. Check on family, friends and neighbors susceptible to heat-related illness at least twice a ____ in a heat wave.
7. Even in 70 degree weather, _____ can reach life-threatening temperatures in minutes.
8. Heat stroke occurs when the body's temperature rises markedly, the sweating mechanism fails and the _____ is unable to cool down.
9. Without proper precautions, heat ____can be deadly.
10. In heat exhaustion, blood flow increases to the skin, redirecting its flow from vital _____ and can result in mild shock.

Arizona Association for Property and Evidence

Our Daily Bread

Arizona has the second-highest combined sales-tax rate in the nation, according to a report from the Tax Foundation.

Consumers pay 9.16 cents on each dollar, when local, county and state sales-tax rates are averaged out, according to the foundation, a Washington-based non-partisan tax research group. Only Tennessee, where the combined tax is 9.44 cents on the dollar, has a higher rate.

However, Arizona will drop to 11th on the list when the state's temporary one-cent-per-dollar tax expires June 1. Voters approved the tax in 2010 as a way to help the state deal with large budget deficits brought on by economic recession.

The report underscores Arizona's heavy reliance on the sales tax. At the state level, the sales tax accounts for half of the state's general-fund revenue.

Neighboring California charges a combined rate of 8.38 percent, ranking it eighth in the nation. The rates are lower in New Mexico (7.26 percent, ranking 16th) and Utah (6.67 percent, ranking 28th).

Only three states have no state or local sales tax: Delaware, Montana and Oregon.

The Republic | azcentral.comMon Feb 11, 2013

Spinach and Beef Enchiladas

Bring more color and vitamins to a classic Mexican casserole with the addition of spinach.

Prep Time: 25 min
Total Time: 1 hour 10 min
Makes: 8 enchiladas

1 lb lean (at least 80%) ground beef
1 medium onion, chopped (1/2 cup)
1 box (9 oz) Green Giant® frozen spinach
1can (4.5 oz) Old El Paso® chopped green chiles, undrained
1/2 teaspoon ground cumin
1/2 teaspoon garlic-pepper blend
1/2 cup sour cream
2 cups shredded Colby-Monterey Jack cheese blend (8 oz)
1 can (10 oz) Old El Paso® enchilada sauce
1 package (11.5 oz) Old El Paso® flour tortillas (8 tortillas)
1/2 cup Old El Paso® Thick 'n Chunky salsa

1. Heat oven to 350°F. Spray 13x9-inch (3-quart) glass baking dish with cooking spray. In 12-inch nonstick skillet, cook beef and onion over medium-high heat 5 to 7 minutes, stirring occasionally, until beef is brown.
2. Stir in spinach; cook, stirring frequently, until thawed. Stir in green chiles, cumin, garlic-pepper blend, sour cream and 1 cup of the cheese.
3. Spread about 1 teaspoon enchilada sauce on each tortilla. Top each with about 1/2 cup beef mixture. Roll up tortillas; place seam sides down in baking dish. In small bowl, mix remaining enchilada sauce and the salsa; spoon over enchiladas. Sprinkle with remaining 1 cup cheese.
4. Spray sheet of foil with cooking spray; cover baking dish with foil. Bake 40 to 45 minutes or until thoroughly heated. Serve these easy enchiladas with colorful toppings, such as chopped tomato, shredded lettuce, chopped green onions and sliced ripe olives.

High Altitude (3500-6500 ft): No change.

1 Enchilada: Calories 400 (Calories from Fat 200); Total Fat 23g (Saturated Fat 11g, Trans Fat 1/2g); Cholesterol 70mg; Sodium 860mg; Total Carbohydrate 28g (Dietary Fiber 0g, Sugars 3g); Protein 21g Percent Daily Value*: Vitamin A 45%; Vitamin C 6%; Calcium 35%; Iron 15% Exchanges: 2 Starch; 0 Other Carbohydrate; 0 Vegetable; 2 High-Fat Meat; 1 Fat Carbohydrate Choices: 2

*Percent Daily Values are based on a 2,000 calorie diet.

Lee

World Wide Web Resources

Department of Health Services comments on medical marijuana:
http://www.azdhs.gov/prop203/

Find your state legislator, or what district you live in:
www.azleg.gov
And click on "How do I Find My Legislators".

Find Arizona Revised Statutes at :
http://www.azleg.state.az.us/ArizonaRevisedStatutes.asp

Find City Municipal Codes at :
www.municode.com/library/clientlisting.aspx?stateid=3

Find the Arizona Association for Property & Evidence at: http://208.106.133.174/

Find the International Association of Property & Evidence at: http://www.iape.org

Find the Arizona State Retirement System at:
www.azasrs.gov

Find the Arizona Public Safety Retirement System at:
http://www.psprs.com/

Arizona Emergency Information Network
http://www.azein.gov/azein/default.aspx

Arizona Association for Property and Evidence

AZ100YEARS
CELEBRATE THE ARIZONA EXPERIENCE

FBI eager to embrace mobile 'Rapid DNA' testing
By Ellen Messmer, Network World September 18, 2012

It's been the FBI's dream for years -- to do near-instant DNA analysis using mobile equipment in the field -- and now "Rapid DNA" gear is finally here. The idea is that you simply drop into the system a cotton swab with a person's saliva, for example, and the "Rapid DNA" machine spits out the type of DNA data that's needed to pin down identity. Now that such equipment exists, the FBI is pushing to get it into the hands of law enforcement agencies as soon as possible. "DNA has emerged as the gold standard in forensics analysis," Steven Martinez, executive assistant director of the science and technology branch at the FBI, said in his keynote address to attendees of the Biometric Consortium Conference in Tampa. Though the genetic information contained in an individual's DNA, which is in all human cells, has been used since the late 1980s to solve crime cases, analysis of DNA has remained frustratingly slow because DNA had to be sent to special labs to be analyzed. New "Rapid DNA" devices are now ready to be evaluated and the FBI has received two basic types.

One is called the RapidHIT, which is made by IntegenX, a Pleasanton, Calif.-based company whose Rapid DNA device can spit out an individual's DNA data within 90 minutes.

Another company, NetBio, is also believed to have delivered its Rapid DNA-type equipment to the FBI, Jovanovich says, and the National Institute of Standards and Technology (NIST) is expected to play an important role in helping certify systems and processes for how these boxes will be used by the FBI and local police stations to collect DNA data on suspects.

The networked IntegenX RapidHIT box costs about $245,000. RapidHIT boxes are already in use with intelligence agencies. The FBI, which is believed to have upwards of 10 million DNA records on individuals already stored in databases, anticipates a significant expansion of DNA collection by means of Rapid DNA equipment. The FBI has been known for pioneering a massive collection of fingerprint images and an online matching system that can be accessed remotely to help law enforcement down the identities of criminals and terrorists. Dr. Alice Isenberg, chief of the biometrics analysis section at the FBI laboratory, explained how the FBI hopes to expand the national DNA database used to investigate crime for DNA matches online as well. At some point in the future, the Rapid DNA devices will be "in booking stations at police stations all over the country," she says. By using a cotton swab to get a DNA sample from suspects and process it through Rapid DNA machines, that DNA information will be transmitted to the FBI database. There is already a "DNA offender database" that holds about 800,000 DNA sample records, with the 1 millionth sample expected this year.

The arrival of Rapid DNA devices raises lots of questions. The FBI could provide information about genetic traits and ancestry if that were needed, but privacy issues still have to be addressed.

Ha-Ha-Ha

Life may be short, but it keeps getting thicker around the middle.

Did you hear about the corporate executive who got fired after he tested positive for ethics?

When it comes to stock investments, don't you think the word "broker" is an unfortunate term?

Unlawful Firearms Possessors

PERSONS PROHIBITED BY FEDERAL LAW FROM POSSESSING FIREARMS

- Persons convicted of a crime punishable by more than one year in prison;
- Fugitives from justice;
- Users of illegal drugs or persons addicted to illegal drugs;
- Persons adjudicated mentally ill or incompetent and persons committed to a mental institution;
- Persons dishonorably discharged from military;
- Illegal aliens and nonimmigrant aliens;
- Persons who have renounced US citizenship;
- Persons under a qualifying order of protection; and,

Persons convicted of a misdemeanor crime of domestic violence.

NOTE: *Persons under indictment for a felony are prohibited from receiving firearms and ammunition – they can continue to possess firearms and ammunition they have when the indictment is issued, but cannot receive any more firearms or ammunition.*

QUESTIONS TO ASK UNLAWFUL FIREARMS POSSESSORS

Ask

1. About their specific crime and their role in it.
2. About drug use past and present.
3. When and where did they get the gun?
4. How much did they pay for the gun?
5. Did they load the gun themselves?
6. Is there more ammunition, not with the gun?
7. Who else knows they have a gun(s)?
8. Do they have other guns?
9. Can they get more guns? From what source?
10. Is that source violent and armed?
11. Who else gets guns from that source?
12. Did they, or does their source try to remove markings from guns?
13. Which markings and how?
14. If stolen, when and where was the gun stolen?

Have they stolen firearms from other locations?

Source: http://datacloud.me/recoveredfirearms/UnlawfulFirearmsPossessors.php

ARIZONA ASSOCIATION FOR PROPERTY & EVIDENCE

19TH ANNUAL SEMINAR

Two day Property and Evidence Training Seminar
June 13th & 14th, 2013

Prescott Resort and Conference Center
1500 East Highway 69
Prescott, Arizona 86302

Instruction on:
Audits & Inventories:
Jeanette Thude & Debbie Campbell - Phx. PD

Who Cares What OSHA Wants :
OSHA Trainer – Jenny Mandeville

The Honor Killing :
Det. Chris Boughey – Peoria PD

Counterfeit Money:
Special Agent Kevin Rice

Explosive Device Recognition & Disposal :
Det. Mike Dirilo – Phx. PD Bomb Squad

Speed Robin
Small Group Problem Solving
Nancy McKay-Hills, Tucson PD

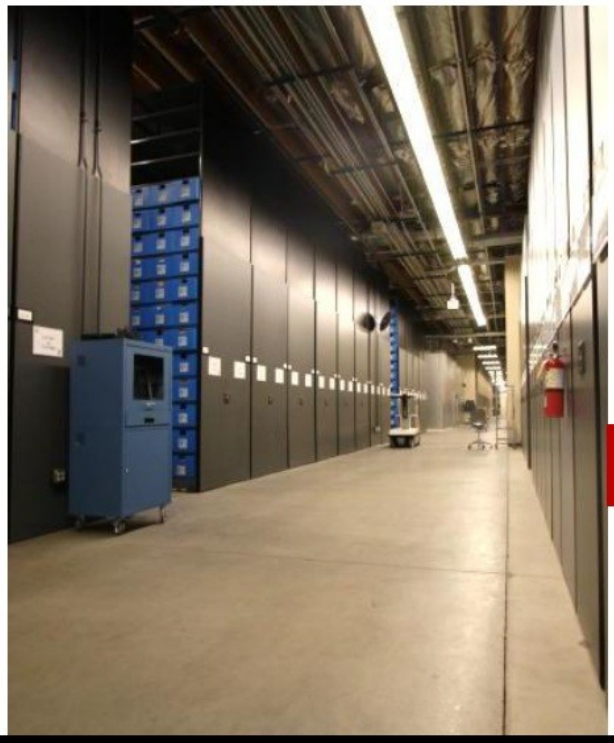
Seminar Cost

$150 AAPE Members
$200 Non-Members

Also includes:
Lunch on Thursday
Daily Door Prizes
Vendor Displays

Rooms are available at the Prescott Resort at a special $60/night rate, if made by May 12th , 2013. . When calling for reservations, let them know you are with the Arizona Association for Property and Evidence. Group #G2369
For reservations, call 1-800-967-4637 .

interior SOLUTIONS interior SOLUTIONS interior SOLUTIONS



PROPERTY & EVIDENCE STORAGE

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Arizona Association for Property and Evidence

FedEx Rules on Shipping Firearms

Carrier will transport and deliver firearms as defined by the United States Gun Control Act of 1968, between areas served in the U.S., but only between:

Licensed importers; licensed manufacturers; licensed dealers; licensed collectors; law enforcement agencies of the U.S. or any department or agency thereof; and law enforcement agencies of any state or any department, agency or political subdivisions thereof; or

Where not prohibited by local, state and federal law, from individuals to licensed importers, licensed manufacturers or licensed dealers (and return of same).

Carrier cannot ship or deliver firearms C.O.D.

Upon presenting the goods for shipment, the person tendering the shipment to Carrier is required to notify Carrier that the shipment contains a firearm. The outside of the package(s) must not be marked, labeled or otherwise identify that the package(s) contains a firearm.

The shipper and recipient must be of legal age as identified by applicable law.

The shipper and recipient are required to comply with all applicable government regulations and laws, including those pertaining to labeling. The Bureau of Alcohol, Tobacco, Firearms and Explosives can provide assistance.

Carrier will transport small-arms ammunition when packed and labeled in compliance with local, state and federal law, and the Hazardous Materials section of this Service Guide. Ammunition is an explosive and must be shipped separately as hazardous materials. You agree not to ship loaded firearms or firearms with ammunition in the same package.

UPS Regulations for Shipping Firearms

UPS accepts packages containing firearms (as defined by Title 18, Chapter 44, and Title 26, Chapter 53 of the United States Code) for transportation from and between licensed importers, licensed manufacturers, licensed dealers, and licensed collectors (as defined in Title 18, Chapter 44 of the United States Code), law enforcement agencies of the United States (or of any department or agency of the United States), law enforcement agencies of any state or department agency (or political subdivision of any state), from and between persons not otherwise prohibited from shipping firearms by federal, state or local law, and when such shipment complies with all federal, state and local laws applicable to the shipper, recipient, and package.

Handguns, as defined by 18 U.S.C. § 921,will be accepted for transportation only via UPS Next Day Air Services, specifically, UPS Next Day Air® Early A.M.®, UPS Next Day Air®, and UPS Next Day Air Saver®. (Note: UPS Express CriticalSM Service is not available for firearms).

UPS accepts firearm parts for shipment, provided the part is not a "firearm" as defined under federal law; the contents of the package cannot be assembled to form a firearm; and the package otherwise complies with federal,

(Continued on page 11)

The Biological Evidence Preservation Handbook: Best Practices for Evidence Handlers

Definitions of some key terms for the charts on the next page:

Biological Evidence: Biological material recovered from crime scenes commonly appears in the form of hair, tissue, bones, teeth, blood, semen, or other bodily fluids (DNA Initiative 2012). Biological evidence refers to samples of biological materials or evidence items containing biological material.

Refrigerated: A storage condition in which the temperature is maintained thermostatically between 2°C and 8°C (36°F and 46°F) with less than 25% humidity.

Frozen: A storage condition in which the temperature is maintained thermostatically at or below –10°C (14°F).

Temperature Controlled: A storage condition in which temperature is maintained thermostatically between 15.5°C and 24°C (60°F - 75°F) with less than 60% humidity.

Long-Term Storage: A location that is designated to secure evidence or property items in the custody of an agency until the items are diverted, sold, released, or destroyed. For the purposes of this handbook, long term storage refers to any location where evidence may be stored for more than 72 hours.

Temporary Storage/Short-Term Storage: Storage of evidence from the time collected to reception by property room personnel. For the purpose of this handbook, temporary or short-term storage refers to any location that can hold evidence for up to 72 hours.

Source— http://nvlpubs.nist.gov/nistpubs/ir/2013/NIST.IR.7928.pdf—this link is also available at the AAPE website.

NIST Standards for Short-Term Storage of Biological Evidence

Type of Evidence[2]	Frozen	Refrigerated	Temperature Controlled	Room Temperature
Liquid Blood[3]	Never	Best	Less than 24 hours	
Urine	Best	Less than 24 hours		
Dry Biological Stained Item[4]			Best	Acceptable
Wet Bloody Items (if cannot be dried)	Best	Acceptable	Less than 24 hours	
Bones	Acceptable		Acceptable	Acceptable
Hair			Best	Acceptable
Swabs with Biological Material		Best (wet)	Best (dried)	
Vaginal Smears			Best	
Feces	Best			
Buccal Swabs			Best	Less than 24 hours

NIST Standards for Long-Term Storage of Biological Evidence

Type of Evidence[2]	Frozen	Refrigerated	Temperature Controlled	Room Temperature
Liquid Blood	Never	Best		
Urine	Best			
Dry Biological Stained Items			Best	
Bones			Best	
Hair			Best	Acceptable
Swabs with Biological Material			Best (dried)	
Vaginal Smears			Best	
Feces	Best			
Buccal Swabs			Best	
DNA Extracts	Best (liquid)	Acceptable (liquid)	Acceptable (dried)	

June 2013

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

July 2013

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

August 2013

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

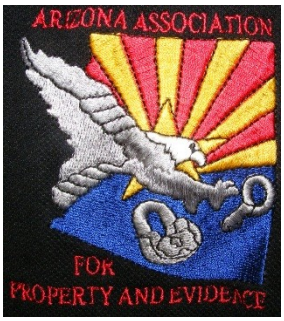
Dates of interest

June 13-14 Annual Seminar—Prescott Resort & Conference Center

July 4—Holiday

Arizona Association for Property and Evidence

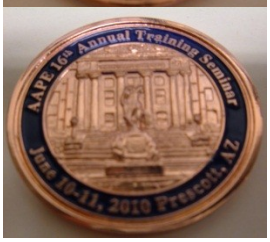
Association polo shirts are available. Please see Nancy, Mary, or any board member for prices, sizes, colors and an order form.



Association Coin Back (front is same as the Seminar coin, but antique copper instead of bright copper)

2010 Seminar Coin Front

The 2010 Seminar coins are bright copper and the back is the Yavapai County Courthouse.



2010 Seminar Coin Back

The front is the same as the Association Coin.

Association coins - $10.00

2010 Seminar coins - $10.00

Easels & Cases - $1.00 each

See Bob to purchase.

2011 Seminar Coin Back

Sale price** on **2010** or **2011 seminar coins
Regular price- $10.00
*On sale for **1/2 off***
$5.00

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Heat-related Illness

Crossword Puzzle

NATIONAL SAFETY MONTH 2010

Across

1. Heat-related illnesses can happen _____ when engaged in strenuous activity in the heat.
2. Eliminate or reduce strenuous _____ activities.
3. Wear appropriate clothing. Lightweight, light-colored fabrics _____ heat and help you maintain a normal body temperature.
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8. Wear _____ with an SPF of at least 15 to prevent sunburn and loss of body fluid.
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9. Without proper precautions, heat ____ can be deadly.
10. In heat exhaustion, blood flow increases to the skin, redirecting its flow from vital _____ and can result in mild shock.

Arizona Association for Property and Evidence

(Continued from page 8)

state, and local law. (Note: Receivers or frames of a firearm, firearm mufflers and silencers are considered "firearms" and are accepted for transportation only if shipped in accordance with UPS's requirements for shipping firearms.)

UPS does not accept automatic weapons, including machine guns, for shipment.

Firearms (including handguns) and firearm parts are not accepted for shipment internationally.

UPS ReturnsSM Services are not available for packages containing firearms.

Follow These Packing Requirements

Packages containing handguns must be separated from other packages tendered to UPS for delivery.

All firearms are to be shipped in new corrugated packaging which meets the UPS Single Wall Box Strength Guidelines. Medium and large UPS boxes may be used for smaller shipments being shipped via UPS Express service.

All firearms are to be packaged in accordance with UPS Packaging Guideline Specifications.

Ammunition must be shipped separately from packages that contain firearms (including handguns).

Ammunition will be transported only when packaged and labeled in compliance with 49 C.F.R. § 172 regarding hazardous materials shipments, and must be shipped in accordance with the UPS Guide for Shipping Ground and Air Hazardous Materials.

About Documentation and Labeling

The shipper must use Delivery Confirmation Adult Signature Required service for each package containing a firearm, including a handgun, and affix a UPS label requesting an adult signature upon delivery.

The labeling and outer box markings on all firearms shipments should not identify the contents as containing a firearm. Labeling, including the shipper's and consignee's abbreviated names on the shipping label or air shipping document, must be non-descriptive.

Getting Your Firearm Shipment to UPS

Firearms (including handguns) may be shipped only through a UPS Scheduled Pickup Account (specifically, Daily Pickup, Daily On-Route Pickup, UPS Smart Pickup®, and Day-Specific Pickup), or through a UPS Customer Center (counters at UPS operational facilities). Note: Firearms (including handguns) are not accepted for shipment via, UPS Drop Boxes, UPS On-Call PickupSM, or at locations of The UPS Store® or any third party retailer.

When you are shipping a package that contains a handgun, you must verbally notify the UPS driver or UPS Customer Center clerk.

See the terms and conditions in the UPS Tariff/Terms and Condi-

Outrageous AZ. Law

Want to play cards with a pregnant woman, a child or an Indian in the town of Quartzite? Don't do it! An ordinance prohibits anyone from playing cards with them "lest they acquire a taste for gambling!"

http://www.loonylaws.com/Arizona.htm

Arizona Association for Property and Evidence

Advertising rates for the Lock & Key

Please see our webpage for current rates.

Call any AAPE board member to reserve your advertisement in the next edition of the newsletter.

The deadline for submissions is the 1st day of February, May, August and November.

COMMITTEES

TRAINING COMMITTEE:

Chairman: Sandie Imberi
Phoenix Police
Members: Mary Alinen
Sierra Vista Police

PUBLIC RELATIONS COMMITTEE:

Chairman: Vacant
Members: Nancy McKay-Hills
Tucson Police
Marketing Director: Vacant
Newsletter Editor: Bob Reddington
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Web Monitor: Mary Alinen, Sierra Vista Police

GOOD AND WELFARE COMMITTEE:

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RESPONSE TEAM COMMITTEE:

Chairman: Vacant
Members: Lane Darling
Mesa Police

LEGISLATIVE COMMITTEE:

Chairman: Roy Casto—Gilbert PD

Members:

Lane Darling	Mesa Police
Roy Casto	Gilbert Police
Bob Reddington	Avondale Police
Jesse Joy	Eloy Police

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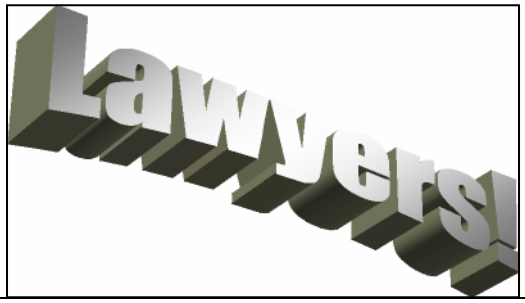
CJ Blackwell
Peoria PD



A lawyer is a person whose profession consists of protecting his clients from other members of his profession.

Charles Lamb said, "He is no lawyer who cannot take two sides."

Satan was complaining bitterly to God, "You made the world so that it was not fair, and You made it so that most people would have to struggle every day, fight against their innate wishes and desires, and deal with all sorts of losses, grief, disasters and catastrophes. Yet people worship and adore You. People fight, get arrested, cheat each other; and I get blamed, even when it is not my fault. Sure, I'm evil, but give me a break. Can't You do something to make them stop blaming me?"
And so God created lawyers.

Q: What do you throw to a drowning lawyer?
A: His partners.